



# Government College of Engineering

Station Road, Osmanpura, Aurangabad- 431 005 (M.S)

"In Pursuit of Global Competitiveness"

☎ - (0240)2332635,2358333,2326405 Fax:(0240)2332835

e-mail - principalgeca@yahoo.com

web :http://www.geca.ac.in

## Office Order

No.CEA/EST1-HR/Adjunct/2019/2142

Date: 9 JUL 2019

Subject : Appointment of Adjunct Faculty.

Reference : Annexure 09 of AICTE Approval Process Handbook 2019-20

To develop a useful and viable collaboration between the educational institutions and industry, All India Council for Technical Education (AICTE) has issued Guidelines for appointment of adjunct faculty/resource persons from industry in AICTE approved Technical Institutions. A copy of the guidelines is enclosed. According to these guidelines, our institute is pleased to appoint you as Adjunct Faculty in the Civil/Mechanical/Electrical/E & TC/CSE & MCA/IT Department for the academic year 2019-20 from the date of issuance of this order up to 30 June 2020. You are requested to accept the appointment and confirm your willingness to work as Adjunct Faculty for our institute.

Functions of Adjunct Faculty are:

- Teaching Technical Courses: Adjunct Faculty shall be expected to teach courses directly related to his/her specific expertise and professional experience or the areas of his/her specialization. He/She shall also contribute to the Institution's activities like counseling of students, developing the course(s) and pedagogical improvements.
- Participation in service related activities: Adjunct Faculty is also expected to actively participate in service related activities, such as sitting on departmental committees, serving as advisors to faculty and / or undergraduate and post graduate students, helping students network and active collaboration with the industry / employer providing internship and job opportunities.

The scope of the work, number of visits and number of lecture hours of yourself shall be decided as per discussion with you by respective Head of the Department.

**TA / DA AND HONORARIUM:** The out station adjunct Faculty shall work at the Govt. college of Engineering, Aurangabad for a minimum of 02 days per visit. TA / DA, and honorarium will be paid. TA will be paid for fare of berth of tow tier/Three tier AC Railway or fare of berth of AC sleeper Bus from place of stay to institutions and back, maximum 6 times per Academic Year. Local conveyance as applicable shall be paid to all adjunct faculty/resource person. Accommodation and meal arrangements for outstation adjunct faculty will be made by institute.

An honorarium of Rs.1500/- only (Rupees One Thousand Five Hundred Only) per lecture up to a maximum of Rs 6000/- (Rupees Six Thousand only) per day of service, subject to a maximum ceiling of Rs 80000/- (Rupees Eighty Thousand Only) per month will be paid to Adjunct faculty Your appointment is as per guidelines mentioned in Annexure 09 of AICTE Approval Process Handbook 2019-2020, as such you will not be treated as Govt. servant and not entitled for any other benefit which are available to Govt. employee who are working in this institute.

Thanking you,

Encl- AICTE Guidelines

(Dr. Pranesh Murnal)

Principal

Copy to all Heads of the Department

Copy to Dean (Academics), Dean (Quality Assurance) & Dean (HR)

o/c  
APK  
ESE

9/10/19

9/11/2019

P.L

o/c

Edle

09.07.2019

o/c

Sr No.	Department	Name & Address
1	Civil Engineering	Shri Dhananjay Giridhar Partner, Shilp Constructions, Chetan Plaza, Shahanoorwadi, Aurangabad.
2	Civil Engineering	Shri V. M. Patki, Aurangabad.
3	Civil Engineering	Shri Dhananjay Giridhar Partner, Shilp Constructions, Chetan Plaza, Shahanoorwadi, Aurangabad.
4	E & TC Department	Dr. Rajesh P. Borole, A203, Radhika Gardan, Dangmaili Mala, sasane Nagar Hadadasar ,Pune-28
5	E & TC Department	Shri Anurag Nigam, Director,,MMRFIC Pvt. Ltd ,Bangalore
6	E & TC Department	Shri Vishwas Vaidya, A3-003, Dhavalgiri, Kothrud, Pune-38
7	Mechanical Engineering Department	Dr. Sudhir Dadarao Deshmukh, 23, Vedant Nagar, Behind Hotel Vits Statin Road Aurangabad-05,
8	Mechanical Engineering Department	Dr. Neeraj Kumbhkarna, Assistant Professor, Mechanical Engineering Department, Indian Institute of Technology, Bombay, Mumbai-400076, India.
9	Mechanical Engineering Department	Dr. Shailesh Kahalekar , Senior Manger, BSNL, Aurangabad
10	Mechanical Engineering Department	Mr. Yavalkar Jayant, Bajaj Auto Ltd. Aurangabad
11	CSE/MCA Department	Dr. M.S. Joshi, Retd. Professor from Government College of Engineering, Aurangabad.
12	CSE/MCA Department	Mr. Sunil M. Darade, Director, Manomay Services Aurangabad
13	Electrical Engineering Department	Mr. Vevek Purusuhottam Gosavi Electrical Cinsultant & Certified Energ Auditor, Sharmishtha Aparment B/H Padmavati Hospital Shrey Nagar, Aurangabad-431005
14	Electrical Engineering Department	Er. Avinash Parshuram Paranjape, Flat No.5 Shri sahara Appt, Ulkanagri Garkheda Parisar , Aurangabad-431009
15	Electrical Engineering Department	Dr. Nitin Suresh Zope, Retd. Professor, PES College of Engineerig, A-1, Apna Nagar Himanshoo Pride Shahanoorwadi , Aurangabad-431005
16	Electrical Engineering Department	Dr. Vilash Sadegaonkar, A-2, Vishal Apartments, Jyoti Nagar Aurangabad-431005
17	Information Technology Department	Mr. Prashant Deshpande, Director, Expert Global Solutions, Aurangabad
18	Information Technology Department	Ms. Mitali Shrivastav Expert Global Solutions, Aurangabad

Principal  
Govt. College of Engineering  
Aurangabad

*(Signature)*

*(Signature)*

## 9.0 Guidelines for the Appointment of Adjunct Faculty/ Resource Persons from Industry in AICTE approved Technical Institutions

**INTRODUCTION:** To improve the employability of students, industrial exposure shall be provided by appointing Adjunct Faculty/ Resource persons in Technical Institutions. However, for computing the Faculty deficiency only regular Faculty shall be counted.

**OBJECTIVE:** The key objective of these guidelines is to develop a useful and viable collaboration between the Educational Institutions and Industry. The guidelines seek to enhance quality of Education and skills by the involvement of academicians, scholars, practitioners, policymakers in teaching, training, research, and related services on a regular basis and to attract distinguished individuals who have excelled in their field of specialization.

**DEFINITION:** Adjunct Faculty is hired by an Institution to teach but is not a full member of the Faculty. Adjunct Faculty is a Part Time or contingent instructor. There are academicians, professionals whose primary employment activity is outside the Institution and who are not interested in seeking full-time appointment with the Institution, but shall contribute to teaching in the Technical Institutions/ academic Programmes. The Adjunct Faculty shall be an eminent Professional/ Scientist/ Engineer having recognition at the national/ international level and having outstanding published work.

**QUALIFICATIONS AND EXPERIENCE:** An Adjunct Faculty/ Resource person shall be a Faculty retired from Technical Institution or a person of eminence, with or without a Post Graduate or Ph.D. qualifications having 10 to 15 years of experience from Industry/ Organization. There shall be no upper age limit for Adjunct Faculty/ Resource Person as long as he/ she add value to the Education and academic activities of the Institution. He/ She shall satisfy the following norms:

Teaching and research Organizations of State/ Central government Institutions/ Universities  
Central and State Public Sector Undertakings (PSUs)

Reputed Industries

Civil servants (IAS/ IPS/ Officials from Central and Provincial Services) and Professionals and Officials from professional Councils

NRIs and PIOs working with reputed overseas academic, research and industrial Organizations or having a demonstrated interest in Indian issues.

**LIMITATION:** Following are the restrictions for engaging the Adjunct Faculty.

In an Academic Year, an Adjunct Faculty shall work in 4 Institutions (maximum). The weightage of the Adjunct Faculty in each Institution shall be in proportion to the number of Institutions he/ she is working in. For example, if an Adjunct Faculty is working in 4 Institutions simultaneously, his/ her weightage in each Institution shall be 25% and if in three Institutions simultaneously, then 33% and so on.

At the time of engagement as Adjunct Faculty in any of the Institution, the resource person has to submit a declaration on the number of Institutions he/ she has been appointed as Adjunct Faculty in the current Academic Year.

Any resource person receiving grants under "Adjunct Faculty Scheme" from AICTE cannot work as Adjunct Faculty in other Institutions.

**STRENGTH OF ADJUNCT FACULTY:** In case of Architecture -25%, Planning - 30% and Design - 20%, Adjunct Faculty/ Resource Persons are permissible, since the Programme requires exhaustive practical field exposure. In all other Programmes, ONLY under exigent conditions such as relieving/retirement of Faculty members/ delay in Faculty recruitment, Institutions may avail the services of Adjunct Faculty/ Resource Persons up to a maximum of 10% of the required Faculty members as per the "Approved Intake", for a period not exceeding one Academic Session.

20/5/2014  
27/1/14  
31/1/14  
11/1/14

FUNCTIONS: Functions of Adjunct Faculty/ Resource person from Industry are:

teaching Technical Course(s): Adjunct Faculty shall be expected to teach Course(s) directly related to his/ her specific expertise and professional experience or the areas of his/ her specialization. He/ She shall also contribute to the Institution's activities like counselling of students, developing new Course(s) and pedagogical improvements.

Participation in service-related activities: Adjunct Faculty is also expected to actively participate in service-related activities, such as sitting on Departmental Committees, serving as advisors to faculty and/ or Under Graduate and Post Graduate students, helping students network and active collaboration with the Industry/ Employer providing internship and job opportunities.

TA AND HONORARIUM: The Adjunct Faculty shall work at the host Institution for a minimum of 02 days per visit. TA/ DA, Honorarium, and other facilities provided to Adjunct Faculty, as per UGC guidelines, shall be:

Travel cost, as per entitlement, from place of stay to Institution and back, maximum 6 times per Academic Year. No accommodation would be permissible, however, free lodging and boarding in the guesthouse.

Monthly honorarium of ₹ 1000/- only (Rupees One Thousand Only) per lecture up to a maximum of 4000/- (Rupees Four Thousand only) per day of service, subject to a maximum ceiling of ₹ 80000/- (Rupees Eighty Thousand only) per month.

Other facilities such as Office Room, Secretarial Services, depending on their involvement in academic activities, shall be considered.

APPOINTMENT: Their appointment shall be made by a Competent Authority, based on the recommendations of a Committee. The period of their empanelment shall vary between six months to three years.

MONITORING: The performance of every Adjunct Faculty shall be monitored at the end of the assignment based on the "Performance Report" submitted to the host Institution for continuation/ renewal of tenure.





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– office.gceaurangabad@dtmaharashtra.gov.in web : http://www.geca.ac.in

## Office Order

No.CEA/EST1/Adjunct/2019/3560

Date: 8 NOV 2019

Subject : Appointment of Adjunct Faculty/Resource Person

Reference : Annexure 9 of AICTE Approval Process Handbook 2019-2020

To develop a useful and viable collaboration between the educational institutions and industry, All India Council for Technical Education (AICTE) has issued Guidelines for appointment of adjunct faculty/resource persons from industry in AICTE approved Technical Institutions. A copy of the guidelines is enclosed. According to these guidelines, our institute is pleased to appoint you as Adjunct Faculty/Resource persons **in the APM Department** from the date of issue of this order up to **08 Oct 2019**. After **30 June 2020**, this appointment shall automatically be treated as cancelled. You are requested to accept the appointment and confirm your willingness to work as Adjunct Faculty our institute..

Functions of Adjunct Faculty/ Resource person from Industry are:

- Teaching Technical Courses: Adjunct Faculty shall be expected to teach courses directly related to his/her specific expertise and professional experience or the areas of his/her specialization. He/She shall also contribute to the Institution's activities like counseling of students, developing the course(s) and pedagogical improvements.
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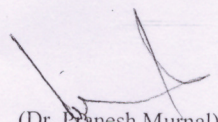
The scope of the work, number of visits and number of lecture hours of yourself shall be decided as per the requirements of the department and after discussion with you by respective Head of the Department.

**TA / DA AND HONORARIUM:** The out station adjunct Faculty/resource person shall work at the Govt. college of Engineering, Aurangabad for a minimum of 02 days per visit. TA / DA, and honorarium will be paid. TA will be paid for fare of berth of tow tier/Three tier AC Railway or fare of berth of AC sleeper Bus from place of stay to institutions and back, maximum 6 times per Academic Year. Local conveyance as applicable shall be paid to all adjunct faculty/resource person. Accommodation and meal arrangements for outstation adjunct faculty will be made by institute.

An honorarium of Rs.1500/- only (Rupees One Thousand Five Hundred Only) per lecture up to a maximum of Rs 6000/- (Rupees Six Thousand only) per day of service, subject to a maximum ceiling of Rs 80000/- (Rupees Eighty Thousand Only) per month will be paid to Adjunct faculty/resource person. Please note that your appointment is as per guidelines mentioned in Annexure 10 of AICTE Approval Process Handbook 2019-2020, as such, you will not be treated as Govt. servant and not entitled for any other benefit which are available to Govt. employee who are working in this institute.

Thanking you,

Encl- AICTE Guidelines

  
(Dr. Pranesh Mural)  
Principal,

Government College of Engineering, Aurangabad

To,  
Dr.Mahavir Balmukund Varma,  
Retired Asso. Prof. in Applied Mechanics  
Govt. College of Engineering, Aurangabad

Copy To-1. HOD, APM Dept. 2. Account Section. 3. Dean Academic. 4. Dean, HR